



Proudly presents -

The 2010 Rising Star Awards Banquet

April 23rd at 6:30 pm

*Sheraton Westport Hotel, Lakeside Chalet
Versailles Ballroom*

Official Nomination Ballot

The St. Louis Apartment Association's Rising Star Awards Banquet is the industry's premiere event of the year, honoring the "super stars" of the multifamily industry. Don't miss this opportunity to nominate those who you feel deserve special recognition, and would merit a Rising Star Award.

NOMINATION REQUIREMENTS FOR ALL CATEGORIES

- The nominee must be a member of the St. Louis Apartment Association for a minimum of one year before the submission **deadline date of Friday, January 29, 2010**
- Nomination ballots with appropriate documentation listed by each category must be completed correctly. Please carefully review requirements noted by each specific award category. Incomplete ballots and/or ballots that are not completed correctly will be disqualified.
- **Narratives must be typed. Hand written narratives will not be accepted.**
- ***Nomination ballots must be received no later than 5:00 p.m., Friday, January 29, 2010. Ballots must be mailed or hand delivered to the SLAA Office, 12777 Olive Blvd., St. Louis, Missouri 63141. Faxed nominations will not be accepted. Thank you.***

Award Categories

Property Awards -

Please note: Awards will be given to properties built before and after 2000 Market Rate. Affordable Living communities will be judged and awarded separately.

Your presentation folder must include the following:

- A completed Nomination Ballot (enclosed)
- At least 6, but no more than 12 photos that represent your property.
- A one or 2 page typed narrative that highlights the property's attributes and achievements, and details the reasons why the property should win "Property of the Year".
 - ◆ **Market Rate**
 - Pre-1990 Property of the Year (1 – 200 Units)
 - Post-1990 Property of the Year (1 – 200 Units)
 - ◆ **Market Rate**
 - Pre-1990 Property of the Year (201 – 400 Units)
 - Post-1990 Property of the Year (201 – 400 Units)
 - ◆ **Market Rate**
 - Pre-1990 Property of the Year (401+ Units)
 - Post-1990 Property of the Year (401+ Units)
 - ◆ **Affordable Living**
(51% of the property must be classified "affordable living")
 - Pre-1990 Property of the Year (1-400 Units)
 - Post-1990 Property of the Year (1-400 Units)
 - ◆ **Affordable Living**
(51% of the property must be classified "affordable living")
 - Pre 1990 Property of the Year (401+ Units)
 - Post 1990 Property of the Year (401+ Units)

Please note - Judges will view every property nominated the last week of February. Exact dates are to be determined. SLAA will notify you when dates are confirmed.

Individual Awards Directions – Please Read Carefully

For these categories the following documentation is required:

- A completed nomination ballot. Nominations must be typed. **Hand written nominations will not be accepted.**
- A one-page narrative explaining the accomplishments of the nominee and the reasons why this individual should win the award
- Employee within your company can be nominated for an award in one (1) category
- **A minimum of 2 nominations per category must be received before award is presented.**
- **Please submit 2 copies of each nomination for the judges.**

New this year!

Marketing Campaign/Program of the Year

This award will be presented to a company and/or community who introduced a tailored Marketing Campaign/Program. The inception of this program could have been in an effort to increase occupancy, resident retention, or development of company branding, just to name a few.

- Provide a one or two-page narrative describing this effort, its reason, and its results.

Rising Star of the Year

- Anyone whose job responsibilities do not fall into any of the specific categories listed
- Nominees of this award would be someone that has excelled in his/her job responsibilities with less than one year of employment

Employee of the Year

- 3 award categories (One (1) Corporate, One (1) On-site and One (1) Executive)
- Anyone whose job responsibilities do not fall into any of the specific categories listed
 - The company has employed this individual for at least 2 or more years
 - This individual has shown a tremendous amount of support and dedication to the company and the industry

Multi-Site Supervisor of the Year

- 2 award categories (Under 1500 Units and Over 1500 Units)
- A minimum of three-years multi-site supervision experience required

Multi-Site Maintenance Supervisor of the Year

- 2 award categories (Under 1500 Units & Over 1500 Units)
- A minimum of three-years multi-site supervision experience required

Property Manager of the Year

- 3 award categories (1 – 200 Units, 201 – 400 Units and 401+ Units)
- ***A minimum of two-years property manager experience required***

Assistant Manager of the Year (or similar position)

- 3 categories (1-200 Units, 201 – 400 Units and 401+ Units)
- Supervisory position and is not listed in any other category
 - A minimum of two-years industry experience required

Leasing Specialist of the Year

- 3 award categories (1 – 200 Units, 201 – 400 Units and 401+ Units)
- *A minimum of two-years leasing experience required*

Maintenance Supervisor of the Year

- 3 award categories (1 – 200 Units, 201 – 400 Units and 401+ Units)
- A minimum of two-years maintenance supervision required

Maintenance Tech of Year

- 3 award categories (1 – 200 Units, 201 – 400 Units and 401+ Units)
- A minimum of one-year on-site maintenance support required

Groundsperson of the Year (1 – 200 Units)

- 3 award categories (1 – 200 Units, 201 – 400 Units and 401+ Units)
- A minimum of one-year groundskeeping duties required

Housekeeper of the Year

- Must be a full-time employee of the company for at least 1 or more years



- ***Nomination deadline is Friday, January 29, 2010 @ 5:00pm***
- ***Nominees interviewed the last week of February!***
- ***Property visits will take place the last week of February!***
- ***Rising Star Awards Banquet is Friday, April 23, 2010.***

***SLAA's Premiere Event of the Year
You don't want to miss this one!***



Official Nomination Ballot Rising Star Awards for - Management Company of the Year

The St. Louis Apartment Association's Rising Star Awards Banquet, scheduled for Friday evening, April 23, 2010, is the industry's premiere event of the year, honoring the "super stars" of the multifamily industry.

Beginning this year, Management Company of the Year will be divided into three (3) groups: 1 - 500 Units, 501 - 1400 Units and 1401 + Units. A minimum of 2 nominations per category must be received before award is presented. Don't miss this opportunity to nominate your company for Management Company of the Year!

For this category, the following documentation is required. Please review this carefully.

- Must manage and/or own multifamily rental property in the St. Louis Metropolitan area, whether it's conventional, subsidized or senior living
- Entries are not limited to the size of the company
- ***The nominee must be a member of the St. Louis Apartment Association for a minimum of one year before the submission deadline date of Friday, January 29, 2010. Portfolios must be delivered to the SLAA no later than 1/29/10 at 5:00 pm.***
- Please complete the enclosed Nomination Ballot
- Please provide 2 copies of a company portfolio that provides the following information
 - History of the company
 - 2009 Accomplishments
 - Please provide examples of at least two (2) programs your company has put into effect that have resulted in cost savings
 - Are there any other programs or policies that you haven't already mentioned that you feel would help us better understand your company's unique culture? Please provide us only with information not already provided in response to the questions above.
 - Support of the St. Louis Apartment Association in 2009.

Please note - All nominated companies will be personally interviewed the last week of February. You will be notified by the SLAA Office of the specific date and time of the interview.

NOMINATION BALLOT
St. Louis Apartment Association
2010 Rising Star Awards Banquet

I nominate:

Name of individual, property, or company –

For the award category of _____

Title (if individual) _____

Company _____

Property _____

Unit Count (if applicable) _____

Age of property (if applicable) _____

Phone _____ Fax _____

E-mail address _____

Nominated by:

Name _____

Title _____

Company _____

Property _____

Phone _____ Fax: _____

E-mail address _____

- ◆ Please copy this ballot if you wish to nominate any additional people, companies or properties.
- ◆ Submit this ballot with all the additional documentation for every nominee.
- ◆ Deadline for entries is Friday, January 29, 2010. After this date, nominations will not be accepted.